



OFFICE OF THE SENATE PRESIDENT
DON HARMON
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Legislative Ethics Commission
c/o Laurie Eby, Acting Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Democratic caucus members and staff in calendar year 2019.

- 1) Numerous training sessions were offered during the year for caucus staff, Senators, and district office staff. For the most part, the training sessions were conducted by staff from the Institute for Training at the Department of Human Rights or in some cases our ethics officer used training materials from the Executive Ethics Commission that were modified to reflect the proper reporting mechanisms.
- 2) Every Democratic Senator completed the required training. Regarding Senate Democratic staff, every staffer who began their employment in calendar year 2019 or who was employed by the office at the close of calendar year 2019 completed the required training. To the best of our knowledge, every district office staff who began their employment in calendar year 2019 or who was employed by the office at the close of calendar year 2019 completed the required training.
- 3) For 2020, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights. As of October 2020, the Department of Human Rights has been unable to conduct training sessions. This office is using the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you have any questions, please contact the Ethics Officer for the Office of the Senate President, Giovanni Randazzo at 217.782.2156

Sincerely

A handwritten signature in cursive script that reads "Don Harmon".

Don Harmon
Senate President